**Modern Slavery Statement**

The Modern Slavery Act 2015 has introduced an obligation on organisations to produce an annual statement of the measures taken to ensure that there is no modern slavery (including human trafficking) taking place within an organisation or its supply chain.

Yorkshire Choice Homes’ structure and business

Yorkshire Choice Homes is a privately traded business based in Kinsley, Pontefract.

 At Yorkshire Choice Homes, we strive to only work with suppliers that uphold our own values of integrity and sustainability. We do this by including a evaluation into each companies’ efforts to eliminate modern slavery and unethical practises out of their own supply chain into consideration before committing to work with a supplier.

Our supply chain

We have a supply chain which comprises suppliers and sub-contractors, comprised of major national companies, regional companies, small and medium enterprises, and local businesses.

Our suppliers and sub-contractors may in turn source services and goods from other suppliers and sub-contractors, some of which may be sourced from outside the UK where domestic sourcing is not commercially viable or possible.

Our policies

Sustainability is at the heart of our commercial values, we believe in building for the future and homes that last generations. Our business model takes sustainability to a new level, ensuring that our business is safeguarded against any practises that would compromise our efforts. This includes any legal and ethical compliance to ensure modern slavery and human traffic is eliminated from our company and associated supply chain.

We are committed to implementing and reviewing on a regular basis our policies and procedures around recruitment, sourcing, health & safety, reporting of improper activities, and whistleblowing are those that we consider important to combatting modern slavery and human trafficking in our organisation.

Due Diligence

As part of the our initiative to identify and mitigate risk, it continues to review its existing business and supply chain to identify the key risk areas and the level of risk within the our operations. We also carry out a periodical review of our internal policies and those of our suppliers and sub-contractors to ensure they are fully accountable for compliance with the legislation. We build long-standing relationships with our suppliers and subcontractors and make clear our expectations to our business partners of the importance of adhering to the highest standards of corporate responsibility.

Risk Assessment

Although YCH do not operate or direct source materials from high-risk markets, such as emerging economies, YCH is not complacent. We expect all of those in our supply chain and our contractors to comply with our values, including those businesses which do not have an annual turnover of over £36 million, and which are not covered by the Modern Slavery Act, to ensure that the highest levels of compliance are embedded across the whole supply chain.

We procure most of our directly sourced materials from UK based organisations that are required to comply with UK laws on forced labour. We operate a centralised procurement team that continuously monitor our partner’s policies in this regard.

Modern Slavery Act 2015.

Any breach of the Modern Slavery Act 2015 of our partners and suppliers would result in the immediate termination of any contract between ourselves and the offending party. Demonstrating how seriously YCH consider a breach of this act to be.

YCH also ensure any new contracts or agreements entered into comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes including the Modern Slavery Act 2015.

We undertake stringent and extensive due diligence checks when recruiting staff and carry out checks to ensure that all employees have the right to work in the UK before employment commences. We also ensure that agency labour is recruited through reputable agencies, which operate on a regional or national level, and which are required to have procedures in place to minimise the risk of recruiting forced or compulsory labour.

We also undertake extensive pre-qualification checks prior to appointing suppliers and subcontractors to work with YCH.

At YCH we support and encourage any whistleblowing opportunity, and are pleased that at no point during our history since 2015, we have had no incidences of whistleblowing regarding modern slavery.

This is Yorkshire Choice Homes’ statement on slavery and human trafficking under section 54 of the Modern Slavery Act 2015, produced on 1st of April 2024. Which has been created in line with the guidance issued by the Home Office under the Act.

This statement will be reviewed and updated, as and when appropriate.

Jason Begg

Managing Director

Yorkshire Choice Homes Limited